NOVEMBER 21, 2011

A Work Session Meeting of Mayor and Council was convened at 7:00 p.m. on November 21, 2011 in Council Chambers of Borough Hall with Mayor Dempsey presiding.

Mayor Dempsey related that this meeting is being held in accordance with the Open Public Meetings Act of 1975 and that notice was given to the Coast Star and the Asbury Park Press on December 21, 2010.

ROLL CALL: Present: Council Members Connolly, Donovan, Grasso, Lee, Lucas, and McCarthy

Absent: None

Also present was Borough Attorney Mark Kitrick and Borough Administrator/CFO Joseph DeIorio

ITEM #1 Use of Borough Property

*Beach Run – 2/18/2012

Mayor Dempsey stated that this request has come before the council for many years and asked if there were any questions.

Council Member Lucas made a motion to approve the request, seconded by Council Member McCarthy. Motion carried unanimously.

*Jersey Shore Relay – 4/21/2012

Mayor Dempsey stated that this request has come before the council for many years and asked if there were any questions.

Council Member Lee made a motion to approve the request, seconded by Council Member Lucas. Motion carried unanimously.

ITEM #2 Water Treatment Plant – Painting Ceiling

Council Member Donovan informed the council that one of the cost saving measures for the new water treatment plant was to cut out the painting of the ceiling in the bays. He advised that they need to be painted because there will be condensation in that building and the engineers believe that the condensation could cause the sheetrock to deteriorate and the Public Works Department is not equipped to for this type of painting. He stated that the Public Works Committee is recommending that the council accept Patock's Change Order and have them paint the ceiling.

There was discussion on why this was not put into the contract, what type of paint will be used and the height of the ceiling.

Mr. DeIorio stated that he believes that this was part of the original project and at some point it was discussed to try and trim away at some of the items in the project and this was one of them. He advised that now the Borough is at the point where this needs to be done and the Public Works Department is not equipped for the height of the ceiling to be painted.

ITEM #3 Non-Fair and Open

Mr. DeIorio stated that around this time each year the Clerk brings this forward to the Governing Body for the them to decide which professional service positions which will be subject to the Fair and Open process versus the Non-Fair and Open process. He stated that statutorily the Governing Body has to decide which process to use. He advised that in order for the Clerk's office to get the paperwork and the advertisements ready there needs to be direction from Council as to what process they would like to use.

Council Member McCarthy stated that he believes the professionals have done a good job and recommended keeping things the way they are.

Mayor Dempsey agreed with Council Member McCarthy.

Council Member Connolly asked if this means that the Borough does not bid.

Mayor Dempsey stated that is correct.

Mr. DeIorio stated that he will take that to move forward with the Non-Fair and Open Process.

Mayor Dempsey stated yes.

ITEM #4 Water Sewer Rate Presentation re: December 5, 2011

Mayor Dempsey stated that the Water Sewer Rate Presentation will be on December 5, 2011.

Mr. DeIorio advised that he met with the Auditor and with Mr. Nicastro last week and went over the water/sewer budget estimates for the Water/Sewer operations. He stated that they would like to make an official presentation on December 5, 2011 to discuss the water/sewer estimates and the water/sewer rate. He stated that right now the Borough is not looking at a sewer rate increase but had we been looking at a water/sewer rate increase there would need to be adopted an ordinance. He stated that at this point they are not requesting an increase to the rate.

Council Member Connolly asked if there will be a decrease.

Mr. DeIorio stated that there will not be a decrease and all this information will be presented on the 5th. He advised that it will be up to the Governing Body to decide which direction they would like to take. He advised that there will also be an assessment hearing for Central Avenue and Glimmer Glass Phase II at the next meeting.

ITEM #5 Acknowledge and Accept Tax Collector Monthly Report and Third Quarter COAH Administrative Fees

Council Member Connolly made a motion to acknowledge and accept the reports, seconded by Council Member Grasso. Motion carried unanimously.

ITEM #6 December 28, 2011 Special Council Meeting

Mayor Dempsey advised the council that this is the meeting to close out the year.

Council Members McCarthy and Connolly advised that they might not be here for the December 28, 2011 Special Meeting.

Council Member Donovan made a motion to approve the meeting date, seconded by Council Member Lee. Motion carried by the following vote "yes" Council Members Connolly, Donovan, Grasso, Lee, Lucas and McCarthy, "no" none.

ITEM #7 Appointment of Police Officer – Discussion

Mayor Dempsey stated that this was discussed at the last meeting of Mayor and Council.

Council Member Connolly asked if the officer's resume was given to Council.

Mr. DeIorio stated that at this point it would be more appropriate to bring up the Captain because he has the history of this potential candidate. He advised council to keep in mind that this is a Civil Service position and that the individual under consideration scored the highest on that list.

Captain Correia asked council what they would like to know about the candidate.

Council Member Connolly wanted to know his background and experience is and thought it would be appropriate to send that to members of council prior to this meeting.

Captain Correia stated that at the meeting of October 17, 2011 when this was discussed he distributed that information to council. He stated that Council Member Connolly and Grasso were absent from that meeting. He also stated that copies were put in Council Member Connolly and Grasso's box at Borough Hall.

Council Member Connolly asked if Captain Correia could just mention the highlights for the audience.

Captain Correia went over the background and experience of Kenneth Hamill which was given out at the last meeting. He also went over when Mr. Hamill could start work with the Borough. He advised that the starting salary would be around $34,000 for Mr. Hamill. He went over the retirements and how many officers the Borough has now.

There was discussion on the budget impact of hiring a new officer, the amount of money that the retirees were making and the misrepresentation of savings for the budget.

ITEM #8 Snow Plow Manual - Discussion

Mr. DeIorio stated a Snow Plow Manual Policy and Procedures booklet was distributed to all members of council for review. He advised that the Superintendent of Public Works, Tom Nicastro spent a lot of time putting this together to establish procedures. He stated that these are procedures that have been in place but documented and the employees of that department are very familiar with the snow plowing procedure. He advised that this document should be in place for future employees to follow.

ITEM #9 Review of Resolutions for Consideration at the Regular Meeting.

Mayor Dempsey asked if there were any questions on the resolutions listed on the Consent Agenda.

Council Member Connolly inquired about the Beach Badge Clerk appointments for December that there are 7 being appointed 3 live in Manasquan 4 live out of town. She stated that these are jobs paying $12.50 an hour and she believes there are other people in Manasquan who might be looking jobs right now. She stated that she does not understand why 4 people were hired out side of town.

Mayor Dempsey went over the list and advised that all the appointees on the list have worked for the town for many years and he is not in favor of laying off any long term employee because they were hired before the Manasquan residency first took affect.

There was discussion on who is hired for the beach, length of time here, Manasquan residence policy and the rate being paid.

AUDIENCE PARTICIPATION

Council Member Lee made a motion to open the meeting up to the public, seconded by Council Member Lucas. Motion carried unanimously.

Pam Lewis 40 First Ave wanted to know if the beach clerk position for December was advertised.

Mayor Dempsey stated that it was not advertised but it is a job that has been around for the last 15 years.

Ms. Lewis stated that she does not believe the beach badges have been sold during December for 15 years. She stated that she is a Manasquan resident who worked at the beach for 8 years and advised the council that they have no idea what goes on when the

girls and women are at the same opening all the time. She stated that she does need a job and that she is available.

Council Member Donovan made a motion to close the public portion, seconded by Council Member McCarthy. Motion carried unanimously.

The closed session portion of the minutes begins on the next page. The signature and approval date are located on the last page following the closed session meeting minutes.

Council Member Donovan made a motion to close the work session meeting at 10:10 p.m., seconded by Council Member Lucas. Motion carried unanimously.